FY2009 Annual Work Plan
North Yakima Conservation District

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Mission of the North Yakima Conservation District Conservation District

- The mission of the North Yakima Conservation District is to make available technical, financial and educational resources to meet the conservation needs of the citizens who occupy and use the natural resources within our District.

Natural Resource Priorities and Goals: NYCD's overall district natural resource concerns in priority order and goal for improvement.

- Ag Preservation-Urban Interface-Land use Planning: Complete by 2010, plan(s) for land uses that strive to maintain agricultural use.
- Water Resources: By 2010 identify water quality issues that will lead to implementation of corrective actions and by 2010 the Cowiche Watershed will yield enough water for legal uses and fish and wildlife needs.
- Fish and Wildlife: By 2010 assist all affected landowners with compliance issues related to the Endangered Species Act and State requirements regarding fish species on privately held lands within NYCD's Geographic Priority Areas.
- Animal Feeding Operation (AFO)/Confined Animal Feeding Operation (CAFO): By 2010 educate landowners about the rules and regulations regarding CAFOs and provide assistance.
- Forestry: By 2010 develop a program to assist private forestry landowners.
- Noxious Weeds and Pests: (focus areas: Irrigated cropland and rangeland). By 2010 develop an integrated pest management program.

Information – Education Priorities and Goals: NYCD's long term goals for information/education.

- By 2010 increase the knowledge level of all landowners listed on NYCD's assessment role in regards to Natural Resource issues/concerns and how the Districts' Plan(s) will address them.

District Operations Priorities, Goals & Funding Sources: NYCD's goals for District operation(s).Complete District operations in a timely and efficient manner, consistent with Washington Conservation Commission guidelines.

- Complete Annual Report of Accomplishments (September 2009).
- Complete Supervisor elections and appointments (March 2010).
- Complete employee evaluations (January 2010).
- Complete Internal Audit, Annual Financial Report, Annual Plan and Annual Budget (May 2010).
- Conduct 12 monthly Regular Board Meetings and 3 "special field tour" Meetings (June 2010).
- Review NYCD's Personnel Manual and RCW 89.08 with Board and Employees (May 2010).
- Review and Update NYCD Plant Material Facility (PMF) work plan and Budget (July 2009).
- Provide training and related educational opportunities to Staff and Board Members (continuous).
- Prepare, Update and Maintain NYCD's Local Assessment (January 2005-January 2014).
- Anticipated NYCD funding sources for FY 2010 (July 1, 2009 through June 30, 2010)
  -LOCAL FUNDS: NYCD Assessment, Yakima County Flood Control District, South Naches Irrigation District, NYCD Plant Sale, NYCD PMF, Regional Fisheries Enhancement Group, Yakima Basin Fish and Wildlife Recovery Board, Yakima County Master Gardeners and local landowners.
  -STATE FUNDS: Washington Conservation Commission (Water Quality grant, Irrigation Efficiency grant, Engineering grant-cluster, Good Governance grant, TSP funds), Washington State Department of Ecology (Centennial Clean Water Fund) 319 grant, Salmon Recovery Funding Board, Washington Department of Fish and Wildlife, Recreation and Conservation Office-Washington Wildlife and Recreation Program.
  -FEDERAL FUNDS: Bonneville Power Administration (South Central Washington Resource Conservation and Development Council-Yakima Tributary Access and Habitat Program), U. S. Fish and Wildlife Service, U.S. Bureau of Reclamation, Mitchell Act Funds, NOAA Fisheries Recovery Act Funding, Yakama Nation.

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Program Area: Ag preservation-Urban Interface-Land use Planning

Goal(s): Complete by 2010, plan(s) for land uses that strive to maintain agricultural use.

Funding Source(s): Bonneville Power Administration, Yakima Tributary Access and Habitat Program, NYCD assessment, USFW Service, Salmon Recovery Funding Board, Yakima Basin Fish and Wildlife Recovery Board, US Department of Defense, IAC, Office of Farmland Preservation, Oregon Rangeland Trust, Yakima County, WDFW, The Nature Conservancy.

Activities for FY2009	Target Dates	Responsibility
Develop District Resolution(s) to provide basis for Program development.	as needed	Board, Mike, Staff
Work with local legislative authority and staff(s) to share information and promote opportunities that achieve program area goal(s).	FY	Board, Mike, Staff
Work with resource agencies and staff(s) to share information and promote opportunities that achieve program area goal(s).	FY	Board, Mike, Staff
Work with landowners in the Cowiche, Wenas, Naches / Tieton and Ahtanum Watersheds as a priority.	FY	Board, Mike, Staff
Cooperate with the Conservation Commission's Office of Farmland Preservation.	FY	Board, Mike, Staff
Develop partnerships for implementation based activities with Oregon Rangeland Trust.	FY	Board, Mike, Staff
Apply for WWRP-FPP funding for Cowiche Basin Working Rangelands Project phase 1	FY	Board, Mike, Staff
Facilitate WDFW LIP contract for Rattlesnake Hills Project	FY	Board, Mike, Staff
Participate in WACD's, WDFW Land Acquisition, Management and Conflict Task Force	continuous	Board, Mike, Staff
Hire contract employee to develop conservation easement program	FY	Board, Mike

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Program Area: Water Resources

Goal(s): By 2010 identify water quality and quantity issues that will lead to implementation of corrective actions within NYCD and its Geographic priority watersheds.

Funding Source(s): Bonneville Power Administration, Yakima Tributary Access and Habitat Program, Conservation Commission Irrigation Efficiencies Grant, Conservation Commission Farm Plan Implementation Grant, YBF&WRB, NYCD Assessment, Salmon Recovery Funding Board, Department of Ecology, Washington Water Trust, Columbia River Initiative, Washington Rivers Conservancy.

Activities for FY2009	Target Dates	Responsibility
Develop a follow-up "Trust Program" for the landowners who have participated in the Water Metering Program.	FY	Jeremy
Participate in the WACD Irrigation Task Force Committee process	continuous	Mike, Board
Work with water right holders throughout the District, with emphasis in our identified Geographic Priority Areas to utilize technical, financial, and educational resources to conserve water.	continuous	Jeremy, Staff, Board
Work with resource agencies and staff(s) to share information and promote opportunities that achieve water resources program goal(s).	FY	Board, Mike, Staff
Participate in and assist with DOE's Naches River Temperature TMDL.	FY	Staff
Participate in and assist with DOE's Local Tributaries Fecal TMDL.	FY	Staff
Implement the Conservation Commission Farm Plan Implementation Grant.	FY	Brian
Implement the District's Water Metering Program.	FY	Jeremy
Implement project(s) to connect the CCWUA to the YTID.	FY	Jeremy, Staff
Develop irrigation efficiency program(s) to work with all surface water right holders in the Cowiche, Naches / Tieton and Wenas watersheds.	FY	Jeremy
Assist Irrigation Districts with flow monitoring.	FY	Brian
Assist Irrigation entities with developing funding for system improvements.	continuous	Mike, Staff
Promote and/or support Implementation of Pine Hollow Reservoir (Ahtanum Watershed Plan).	continuous	Board, Staff

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Program Area: Fish and Wildlife

Goal(s): By 2010 assist all affected landowners with compliance issues related to the Endangered Species Act and State requirements regarding fish species on privately held lands within NYCD's Geographic Priority Areas.

Funding Source(s): Conservation Commission Farm Plan Implementation Grant, BPA, YTHAP, USFW Service, BOR, RFEG, SRFB, NYCD, WSDOT, Yakima Basin Fish and Wildlife Recovery Board, Yakima County Flood Control Zone, WDFW Mitchell Act, Yakama Nation.

Activities for FY2009	Target Dates	Responsibility
Implement the YTAHP Program (screening, barrier removal and habitat improvement).	FY	Justin
Develop and implement 5 compliant fish screens.	FY	Justin, Staff
Actively seek landowners to develop 5 habitat restoration plans.	FY	Brian, Staff
Implement 5 habitat restoration plans including Hanson #2, Swart, and Frausto.	FY	Brian, Staff
Sponsor a Washington Conservation Corp Crew to assist in the implementation, O&M and monitoring of habitat restoration projects.	Oct. 1 2009 - Sept. 31, 2010	Brian, Staff
Be actively involved in all aspects of fish and wildlife reintroduction in Yakima County to ensure technical merit.	continuous	Board, Staff
Complete on-going YTAHP projects (Fines, Brown/Ward, N.F. Gauging Station).	FY	Justin, Staff
Develop new projects under the YTAHP Program guidelines and Statement of Work.	continuous	Justin, Staff
Seek funding for project implementation.	continuous	Mike, Staff
Conduct monitoring, reporting and administrative requirements of related programs and projects.	continuous	Staff
Participate in fish recovery planning efforts.	continuous	Board, staff

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Program Area: Animal Feeding Operation (AFO)/Confined Animal Feeding Operation (CAFO)

- **Goal(s):**): By 2010 educate landowners about the rules and regulations regarding CAFOs and provide assistance.

Funding Source(s): NYCD Assessment, Conservation Commission Farm Plan Implementation Grant.

Activities for FY2009	Target Dates	Responsibility
Educate affected landowners about regulations and responsibilities using NYCD education program.	FY	Brian, Staff
Provide technical and financial assistance to landowners.	FY	Brian, Staff

Before, no buffer

After, buffer started

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Program Area: Forestry

Goal(s): By 2010 develop program(s) to assist private forestry landowners.

Funding Source(s): NYCD Assessment, Conservation Commission Farm Plan Implementation Grant, DNR, USDA, Skagit CD, Fire Wise Program.

Activities for FY2009	Target Dates	Responsibility
Complete CWPP for Yakima County	FY	Mike, Staff
Implement Fire Wise Program.	FY	Mike, Staff
Seek complementary funding and partners (coordinate with USDA opportunities).	FY	Mike, Staff
Hire contract employee to coordinate Fire Wise Program	FY	Board, Mike

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Program Area: Noxious Weeds and Pests

Goal(s): (focus areas: Irrigated cropland and rangeland). By 2010 develop an integrated pest management program.

Funding Source(s): NYCD Assessment, Yakima County Weed Control Board, WSU Extension, USDA and Washington Department of Agriculture.

Activities for FY2009	Target Dates	Responsibility
Develop programs that identify areas of infestation and methods of control for implementation at the request of the landowner.	continuous	Mike, Staff
Work with appropriate entities to address fruit pest issues.	continuous	Mike, Staff
Develop programs for education and outreach.	continuous	Mike, Staff
Develop funding sources.	continuous	Mike, Staff
Maintain pesticide applicators license and oversee application on private and public properties related to projects.	continuous	Brian, Staff
Work with Yakima County Weed Control Board to create Program(s) that address common goals.	continuous	Mike, Staff

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Program Area: Native plant sources, NYCD Plant Materials Facility.

Goal(s): Implement the goals of the NYCD's Plant Materials Facility to meet local and regional plant restoration/conservation needs.

Funding Source(s): NYCD assessment, NYCD Plant Sale(s), grants, Memorandums of Agreement.

Activities for FY2009	Target Dates	Responsibility
Review the mission statement and goals of NYCD PMF.	July 2009, as needed	Mike, PMF Board
Establish work plan and budget for PMF operation.	FY	Mike, PMF Board
Implement PMF work plan.	FY	Mike, Staff
Conduct NYCD Plant Sale (spring and fall).	FY	Brian, Staff
Develop and implement Memorandum of Agreement With Yakima County for the holding and distribution of local seed source Ponderosa Pines.	FY	Brian, Staff

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Program Area: Information and Education

Goal(s): By 2010 increase the knowledge level of all landowners listed on NYCD's assessment role in regards to Natural Resource issues/concerns and how the District's Plan(s) will address them.

Funding Source(s): NYCD Local Assessment, Grants, and Memorandums of Agreement.

Activities for FY2009	Target Dates	Responsibility
Contact all Assessed landowners via a NYCD newsletter, to inform them and educate them about the District and its many natural resource programs.	FY	Board, Staff
Continue program that implements a K-12 curriculum and supports programs such as Water on Wheels, Wheat Week, Salmon in the Classroom	FY	Contract Employee, Mike, Board
Promote the Conservation District ideals and functions; i.e. "conserve, protect and enhance natural resource through the use of Best Management Practices (BMP's)", "to take available technical, financial and educational resources whatever there source, and focus or coordinate them so that they meet the needs of the local land user for conservation of soil, water and related resources", etc…	continuous	Board, Staff
Maintain and update the NYCD Website.	continuous	Staff, Board
Establish relationships with all related organizations and entities to actively share goals and mission statement to find common ground to support each other.	continuous	Board, Staff

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Program Area: NYCD Operations

Goal(s): Maintain, expand, and provide effective Natural Resource Conservation programs in an efficient, legal, and fiscally responsible manner.

Funding Source(s): NYCD assessment, Bonneville Power Administration, Conservation Commission Good Governance Grant
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Activities for FY2009	Target Dates	Responsibility
Complete District operations in a timely and efficient manner, consistent with Washington Conservation Commission guidelines and policies.	FY	Board and Staff
Complete NYCD Annual Report of Accomplishments.	September 2009	Mike
Complete NYCD Supervisor elections and appointments.	March 2010	Board, Jackie
Complete NYCD employee evaluations.	January 2010	Board and Staff
Complete NYCD Internal Audit, Annual Financial Report, Annual Plan and Annual Budget.	May 2010	Board, Jackie
Conduct 12 monthly Regular Board Meetings and 3 “special field tour” Meetings.	FY	Board
Review NYCD’s Personnel Manual and RCW 89.08 with Board and Employees.	January 2010	Board, Mike
Review and update the NYCD Annual and 5-Year Plans.	March 2010	Board, Mike
Provide training and related educational opportunities to NYCD Staff and Board.	continuous	All
Administration and maintenance of daily, monthly and yearly financial and clerical operations.	continuous	Jackie, Mike, Board
Prepare, update and maintain NYCD’s Local Assessment.	2005-2014	Jackie, Board
Maintain a physical presence in all applicable forums of Natural Resource Protection that may pertain to the natural resources of the North Yakima Conservation District or its landowners.	continuous	Board, Mike, Staff
Participate in and educate NYCD staff and Board about funding activities related to WACD and the Conservation Commission.	FY	Board and Staff
Review all current Memorandums of Agreement, grants, Memorandums of Understanding, and Inter-local Agreements.	continuous	Board and Staff
Develop a NYCD financial plan	FY	Mike, Board

NYCD Board of Supervisors

NYCD Staff

Schneider Project Before

Schneider Project After